



Carbon Reduction Plan

Supplier name: Churchill Contract Services Group Holdings Ltd

Publication date: 10/12/2024

Commitment to achieving Net Zero

Churchill Contract Services Group Holdings Ltd is committed to achieving Net Zero emissions (scope 1, 2 and 3) by 2040.

Note: Churchill Contract Services Group Holdings Ltd is parent to the following entities, all of which are committed to achieving Net Zero emissions by 2040 in accordance with this plan:

- Churchill Contract Services Limited
- Amulet (Churchill Security Solutions) Limited
- Churchill Environmental Services Limited
- Chequers Contract Services Limited
- Chequers Electrical & Building Services Limited
- JV Price Limited

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021/22 (Financial year July 1st 2021 – June 30th 2022)

Additional Details relating to the Baseline Emissions calculations.

Baseline Selection:

The financial year 21/22 has been selected as the baseline year for future carbon reporting for the following reasons:

1. The previous baseline included significant COVID-19 impacts to our operations.
2. It aligns with our financial year reporting.
3. It is the baseline year used in our validated SBTi emission reduction targets.

The baseline has been recalculated for the following reasons:

1. 'Churchill Contract Catering Limited' is no longer part of Churchill Contract Services Group Holdings Ltd, which had a significant impact on our emissions profile.

Methodology:

The standard used to collect activity data and calculate emissions was the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard and the Corporate Value Chain (Scope 3 Standard).

In Scope:

Complete Scope 1 and 2 emissions, and the following subset of required scope 3 emissions categories:

- *Category 4 - Upstream transportation and distribution,*
- *Category 5 - Waste generated in operations,*
- *Category 6 - Business travel,*
- *Category 7 - Employee commuting and remote working.*

Not In Scope:

The '*Category 9 - Downstream transportation and distribution*' has been excluded as it was deemed not relevant. Churchill does not deliver any goods or services via a third party, and all transport emissions relating to our delivered service by our own transport are captured within Scope 1 and 2 reported emissions.

Baseline year emissions: 2021/22 (Financial year July 1st 2021 – June 30th 2022)

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	2,506
Scope 2 (location based)	90
Scope 3 (Included Sources)	2,209 (Upstream transportation and distribution, waste generated in operations, business travel, employee commuting and remote working)
Total Emissions	4,804

Current Emissions Reporting

Reporting Year: 2023/24 (Financial year July 1st 2023 – June 30th 2024)

EMISSIONS	TOTAL (tCO ₂ e)
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Scope 1	2,232
Scope 2 (location based)	80
Scope 3 (Included Sources)	2,582 (Upstream transportation and distribution, waste generated in operations, business travel, employee commuting and remote working)
Total Emissions	4,894

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

- Committed to Net Zero Carbon by 2040 (Scope 1, 2 and 3)
- Obtained validation for near-term science-based emission reduction targets (validation received in April 2024)

Emission reduction strategy

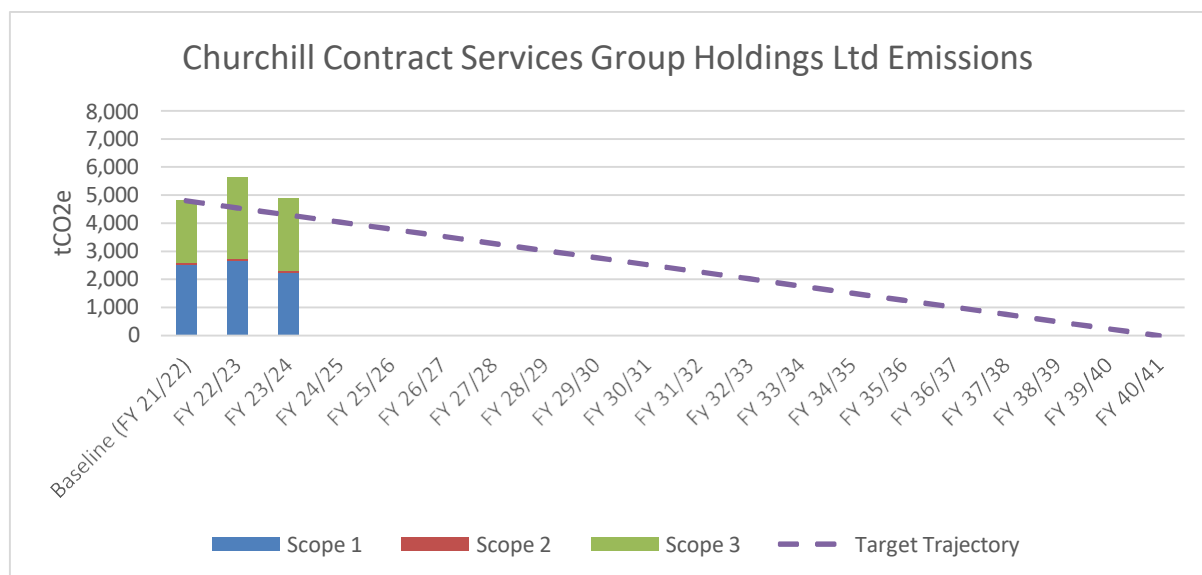
- Scope 1 emissions: We will increase the proportion of electric vehicles (EVs) in our fleet and move towards fully renewable energy sources within our operations.
- Scope 2 emissions: We will improve energy efficiency and procure renewable energy contracts across our company-controlled estate.
- Scope 3 emissions: We will work with our supply chain to measure, report and influence our scope 3 emissions profile.

We project that our carbon emissions will decrease over the next five years to 3,034 tCO₂e by 2029. This is a reduction of 38% against the FY21/22 baseline year.

Progress against these targets can be seen in the graph below.

We acknowledge that overall emissions have increased slightly since the baseline, however scope 1 emissions have decreased 11% since baseline, and scope 2 emissions have decreased 11% since baseline. The increase in Scope 3 emissions is predominantly a result of company growth, which has grown 36% since FY21/22. While total emissions have increased, emissions as a factor of turnover have decreased significantly from 17.1 tCO₂e/million to 12.8 tCO₂e/million.

Carbon Reduction: Projected vs. Actual



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021/22 baseline. The carbon emission reduction achieved by these schemes equate to 390 tCO₂e, a 1.9% reduction against the 2021/22 baseline and the measures will be in effect when performing the contract.

Integrated Management System and Energy Management System

Churchill has an Integrated Management System (IMS) that combines different processes and systems into one framework. Our integrated management system is certified to:

- ISO 14001 (Environmental Management)
- ISO 45001 (Occupational Health and Safety)
- ISO 9001 (Quality)

In addition to our IMS, we have an Energy Management System (EnMS) certified to ISO 50001 (Energy). As part of our certifications, we are committed to minimising our environmental impacts, reducing our energy consumption, and working towards continual improvement.

Science-based reduction targets

In April 2024 we received validation for near-term science-based emissions reduction targets by the Science Based Targets initiative (SBTi). The SBT approach to emissions reduction has formed the overarching roadmap to Net Zero for the Company, across all divisions, regions and activities.

The targets approved by the SBTi are as follows:

- We commit to reduce absolute scopes 1 and 2 GHG emissions 50.4% by the 2032 financial year, from a 2022 financial base year.
- We also commit that 95.3% of our suppliers by emissions covering purchased goods and services, capital goods and upstream transport and distribution, will have science-based targets by the 2027 financial year.

Energy efficiency and renewable energy

As part of our move to net zero emissions we have a commitment to move towards renewable energy sources:

- Natural Gas consumption reduced by 87% since the baseline as a result of moving away from natural gas use in our offices. This resulted in a saving of 9 tCO₂e since the baseline.
- During FY23/24 we transitioned to renewable energy tariffs at all offices within the company-controlled estate. As a result of this and continued improvements to energy efficiency, emissions associated with electricity consumption have reduced 11% since the baseline, saving 10 tCO₂e.
- This is still proving challenging in locations where we are tenants, but we continue to include these sites in scope and work with landlords to influence energy purchasing decisions.

Fleet Electrification

In 2023, Churchill Group initiated a fleet electrification programme across our company car and van fleet. During FY23/24, EV mileage increased by 185%, and the number of EVs in the main fleet has increased by 74%. As a result, emissions from our fleet have reduced by 15% since baseline, saving 365 tCO₂e.

Working with our supply chain to reduce scope 3 emissions

Churchill Group continues to work with suppliers to improve the quantity and quality of emissions data received and as a result we have increased the number of supplier specific emission factors used in our GHG inventory from 27% in the baseline to 49% in FY23/24.

In FY23/24 we saw a 60% reduction in emissions from waste generated in our own operations when compared with FY21/22, which equates to a saving of 5 tCO₂e since baseline. This is in part due to improved data quality from our waste providers and also improved diversion from landfill.

In the future we hope to implement further measures such as:

- Continue to improve energy efficiency within our offices.
- Further improve fleet emissions by transitioning a larger proportion of fleet to electric vehicles.
- Continue to move away from natural gas use in our company-controlled estate.
- Continue to work with our landlords to influence the purchase of renewable energy on our behalf.
- Work with our supply chain to improve our understanding, reporting and influence of scope 3 emissions.

- Further reduce single-use plastics from our operations and work towards circular product solutions.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Group QHSE + S Director – Churchill Group

Date:10th December 2024.....

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>