



Carbon Reduction Plan

Supplier name: Churchill Contract Services Group Holdings Ltd

Publication date: 14/12/2023

Commitment to achieving Net Zero

Churchill Contract Services Group Holdings Ltd, and all subsidiaries, are committed to achieving Net Zero emissions by 2040 (scope 1, 2 and 3).

Note: Churchill Contract Services Group Holdings Ltd is parent to the following entities, all of which are committed to achieving Net Zero emissions by 2040 in accordance with this plan:

- Churchill Contract Services Limited
- Churchill Contract Catering Limited
- Amulet (Churchill Security Solutions) Limited
- Churchill Environmental Services Limited
- Chequers Contract Services Limited
- Chequers Electrical & Building Services Limited
- JV Price Limited

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021/22 (Financial year July 1st 2021 – June 30th 2022)

Additional Details relating to the Baseline Emissions calculations.

Baseline Selection:

The financial year 21/22 was chosen as the baseline year for future carbon reporting for the following reasons:

1. The previous baseline included significant COVID-19 impacts to our operations.
2. Enabled us to align our baseline year with our financial year period.
3. Alignment with SBTi submission, FY21/22 also as Baseline year for Science Based Targets.
4. FY21/22 data was the first to include the emissions data of JV Price, which Churchill acquired in 2022, this substantial organisational change needed to be incorporated into the baseline.

Methodology:

The standard used to collect activity data and calculate emissions was the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard and the Corporate Value Chain (Scope 3 Standard).

In Scope:

Complete Scope 1 and 2 emissions, and the following subset of required scope 3 emissions categories:

- *Category 4 - Upstream transportation and distribution,*
- *Category 5 - Waste generated in operations,*
- *Category 6 - Business travel,*
- *Category 7 - Employee commuting and remote working.*

Not In Scope:

The '*Category 9 - Downstream transportation and distribution*' has been excluded as it was deemed not relevant. Churchill does not deliver any goods or services via a third party, and all transport emissions relating to our delivered service by our own transport are captured within Scope 1 and 2 reported emissions.

Baseline year emissions: 2021/22 (Financial year July 1st 2021 – June 30th 2022)

EMISSIONS	TOTAL (tCO₂e)
Scope 1	2,506
Scope 2 (location based)	90
Scope 3 (Included Sources)	2,268 (Upstream transportation and distribution, waste generated in operations, business travel, employee commuting and remote working)
Total Emissions	4,863

Current Emissions Reporting

Reporting Year: 2022/23 (Financial year July 1st 2022 – June 30th 2023)

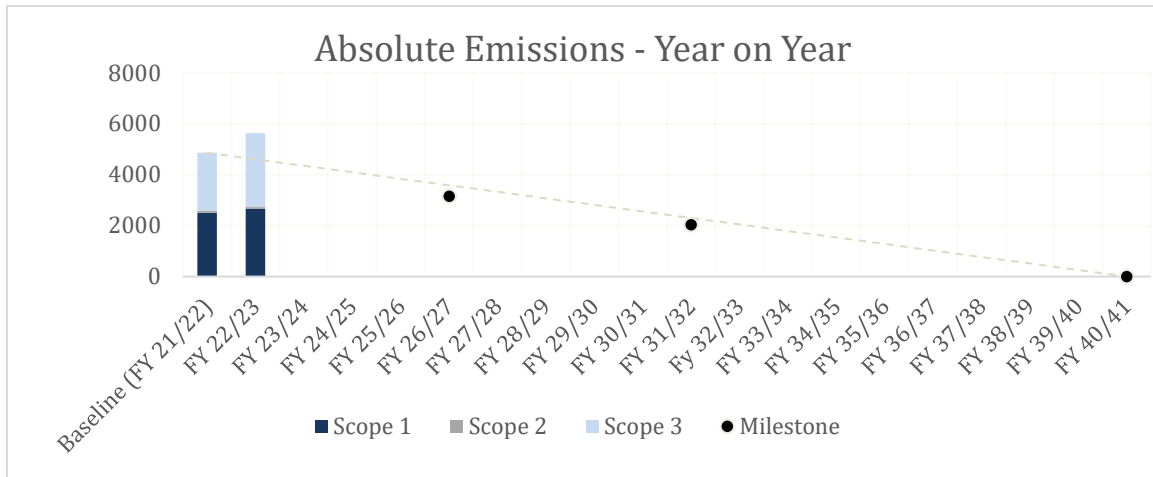
EMISSIONS	TOTAL (tCO₂e)
Scope 1	2,661
Scope 2 (location based)	69
Scope 3 (Included Sources)	2,904 (Upstream transportation and distribution, waste generated in operations, business travel, employee commuting and remote working)
Total Emissions	5,635

Emissions reduction targets

In order to achieve Net Zero, we have adopted the following carbon reduction Targets / Milestones:

Milestone	Description
2. Short-Term	Decrease emissions 35% against baseline by 2027.
3. Mid-Term	Decrease emissions 58% against baseline by 2032
4. Net Zero	Churchill Contract Services Group Holdings Ltd, and all subsidiaries, achieve Net Zero emissions by 2040

Progress against these Milestones can be seen in the graph below:



As the above graph demonstrates, for FY22/23, the emissions profile for the Company across CRP relevant categories increased by 16%. Throughout the same 22/23 period, the Company turnover similarly increased by 16% and the number of personnel increased by 19%.

Across the Scope 3 measurements we have found that the quality of data we have received from our suppliers has significantly improved year-on-year. Whilst this has helped us to create a more accurate report, it also gave rise to a sizeable increase in Upstream Transport and Distribution emissions.

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented across the entire Churchill Services Group and the measures will continue to be in effect when performing the contract.

Integrated Management System and Energy Management System

Churchill has an Integrated Management System (IMS) that combines different processes and systems into one framework. Our integrated management system is certified to:

- ISO 50001 (Energy Management)
- ISO 14001 (Environmental Management)
- ISO 45001 (Occupational Health and Safety)
- ISO 9001 (Quality)

As part of our certifications, we are committed to minimising our environmental impacts, reducing our energy consumption, and working towards continual improvement.

Science-based reduction targets

In June 2023 we submitted our science-based emissions reduction targets to the Science Based Targets initiative (SBTi) for validation. The validation process is currently underway with completion expected in January 2024. The SBT approach to emissions reduction has formed the overarching roadmap to Net Zero for the Company, across all divisions, regions and activities.

Energy efficiency and renewable electricity

- By upgrading or eliminating electricity consumers across the business in FY22/23 we reduced our electricity consumption by 23%.
- Natural Gas consumption was reduced by 21% across FY22/23.
- We have increased the share of renewably sourced electricity across the estate from 75% in Baseline year to 85% in FY22/23. This is still proving challenging in locations where we are tenants but we continue to include these sites in scope and work with landlords.

Fleet Electrification

In 2023, Churchill Group initiated a fleet electrification programme across our company car and van fleet. Still in early stages, the project continues to build the case for switching to EVs, addressing challenges faced on a case-by-case basis. Using sophisticated telemetry on existing internal combustion vehicles (ICE) we are gaining a better understanding of vehicle use patterns and identifying all EV opportunities available.

- At the end of FY22/23, Electric Vehicles made up 6.6% of the overall fleet.

Working with our supply chain to reduce scope 3 emissions

Churchill Group continues to work with suppliers to improve the quantity and quality of emissions data received. Over 55% of our overall emissions originate from our upstream supply. In FY22/23, we began a mapping exercise of our supply chain with targeted engagement planned for 23/24.

Some Scope 3 headlines for FY22/23:

- The continued optimized logistics project with our largest single supplier saw a 25 Tonne reduction in upstream emissions (71 tonnes since project start).
- 70% reduction in emissions from waste generated in our own operations. This is in part due to improved data quality from waste providers and also improved diversion from landfill.
- 15% increase in Business Travel and Employee Commuting but this is entirely due to far better understanding of working from home and commuting patterns as a result of an employee survey carried out for FY22/23.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Group QHSE + S Director – Churchill Group

Date: 13th December 2023

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>